

# 4 Mastery

2009 | 2010

One-Year Leadership Development Program

Intimately aware of how challenging it is to forge tangible and lasting change, LaL has structured the *4-Mastery* program to **inspire your growth, operationalize your learnings** and **measure your progress**.

## *Inspire Growth*

Rather than quick fix tools, *4-Mastery's* four complementary seminars offer the **4 essential analytical lenses** (Personal Development, Strategic Thinking, Time Management, Continuous Learning) to reach a comprehensive understanding of your mechanisms and drivers and develop unsuspected and powerful alternatives.

*4 seminars - Personal Mastery, Shared Mastery, Time & Mastery, Sustainable Mastery*

## *Operationalize Learnings*

Knowing the steps of change does not guarantee actually being able to take them. The continuous bi-weekly coaching helps you **break through implementation challenges** such as the resurgence of old habits, the dissonance of change, the trials to unforeseen obstacles. Tailor the use of your new learnings to your specific situation.

*12 months of bi-weekly Coaching*

## *Measure Progress*

LaL's 360° feedback series collects invaluable input from your entourage before, during and after the *4-Mastery* program. You use our expertise to process their perspective in order to clarify key professional and personal challenges and to identify the areas in which you need improvement. Your LaL coach works with you to **map your path to change** in a developmental plan and to determine, through the ongoing feedback, how you are progressing along the way.

*The 360° Feedback Series – an initial assessment, a mid-year assessment, and a year-end assessment*